## ACDMHR

Volume #3, Issue #4 November 1, 2021

A Publication of International Association for Educators and Researchers (IAER) Registered in England and Wales - Reg #OC418009

Print ISSN: 2632-7686 Online ISSN: 2632-7694

**Annals of Contemporary Developments in** Management & HR (ACDMHR)

> Editor-in-Chief Professor Aminu Mamman